

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES
Regular Meeting of August 13, 2024**

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, August 13, 2024, at 6:30 p.m., in the Indian Hill Community Room, 6855 Drake Road, Cincinnati, OH 45243 in accordance with notices sent to each member. Mr. Marx, President, called the meeting to order at 6:30 p.m. and roll call showed the following members as present:

Mr. Marx
Mr. Tullis

Mrs. Singh
Mr. Warfel

Also present were Jim Nichols, Mick Davis, Kirk Koennecke, Heather Higdon, Mark Atwood, Melissa Burgess, Jennifer Theiss and Jenny Burton.

ADOPTION OF REGULAR BUSINESS MEETING AGENDA (082401) – Mrs. Singh moved, seconded by Mr. Tullis, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education. All members present voted aye. Motion carried.

PLEDGE OF ALLEGIANCE – Mr. Tullis led the recitation of the Pledge of Allegiance.

PUBLIC COMMENTARY – There was no public commentary.

CORRESPONDENCE AND ANNOUNCEMENTS

Monthly Thank You Video - Debut National STEM Conference hosted by Indian Hill

The Indian Hill School District congratulates Indian Hill High School student Ardisha Thawrani, selected by the National Society of High School Scholars (NSHSS) to become a member of the esteemed organization. The Society recognizes top scholars who have demonstrated outstanding leadership, scholarship, and community commitment.

Jim Nichols gave an Operations update.

APPROVAL OF THE NON-TEACHING STAFF HANDBOOK (082402) – Mr. Tullis moved, seconded by Mrs. Singh, to approve the non-teaching staff handbook. Roll call vote was as follows:

Mr. Marx, aye
Mr. Tullis, aye

Mrs. Singh, aye
Mr. Warfel, aye

RESOLUTION DECLARING THE IMPRACTICABILITY OF TRANSPORTATION AND OFFERING PAYMENT TO PARENTS IN LIEU OF TRANSPORTATION (082403) – Mr. Tullis moved, seconded by Mrs. Singh, to approve the following resolution:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation;
2. The number of pupils to be transported;
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
4. Whether similar or equivalent service is provided to other pupils eligible for transportation;
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
6. Whether other reimbursable types of transportation are available.

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Indian Hill Exempted Village School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of students named on the attachment, payment-in-lieu of transportation.

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ATTACHMENT TO RESOLUTION

<u>Student Name(s)</u>	<u>School(s) and Grade(s)</u>	<u>Parent(s)/Guardians(s)</u>
Farkas, Annmarie	Mount Notre Dame - 11th	David Farkas
Farkas, Caroline	Mount Notre Dame - 12th	David Farkas
Kemme, Braxton	St. Xavier - 10th	Kristen Kemme
Kachmann, Anna	St. Ursula Academy - 9th	Michelle Kachmann
Jordan, William	Moeller - 10th	Ashley Jordan

Roll call vote was as follows:

Mr. Marx, aye
Mr. Tullis, aye

Mrs. Singh, aye
Mr. Warfel, aye

APPROVAL OF A ONE-TIME \$1,250 STIPEND FOR ALL STAFF NOT COVERED BY THE COLLECTIVE BARGAINING AGREEMENT PAYABLE NO LATER THAN THE FIRST PAY IN OCTOBER 2024 (082404) – Mr. Tullis moved, seconded by Mrs. Singh, to approve the stipend. Roll call vote was as follows:

Mr. Marx, aye
Mr. Tullis, aye

Mrs. Singh, aye
Mr. Warfel, aye

APPROVAL OF SUBSTITUTE PAY (082405) – Mr. Tullis moved, seconded by Mrs. Singh, to approve the following substitute pay:

Daily Substitute Teacher - \$100/ day
Building Substitute Teacher - \$162/day
Long Term Substitute Teacher – Day 1+ / \$162/day
Aide Substitute - \$15.00/hr

Roll call vote was as follows:

Mr. Marx, aye
Mr. Tullis, aye

Mrs. Singh, aye
Mr. Warfel, aye

NEOLA POLICY UPDATES – READING (only one reading required) (082406) – Mr. Tullis moved, seconded by Mrs. Singh, to approve the following policies as read:

1422 - Nondiscrimination and Equal Employment Opportunity
1623 - Section 504-ADA Prohibition Against Disability Discrimination in Employment
1662 - Anti-Harassment
2260 - Nondiscrimination and Access to Equal Educational Opportunity
2260.01 - Section 504/ADA Prohibition against Discrimination Based on Disability
2266 - Nondiscrimination on the Basis of Sex in District Programs or Activities
3122 - Nondiscrimination and Equal Employment Opportunity
3123 - Section 504/ADA Prohibition against Disability Discrimination in Employment
3362 - Anti -Harassment
4122 - Nondiscrimination and Equal Employment Opportunity
4223 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
4362 - Anti-Harassment
5517 - Anti-Harassment

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Roll call vote was as follows:

Mr. Marx, aye
Mr. Tullis, aye

Mrs. Singh, aye
Mr. Warfel, aye

APPROVAL OF OVERNIGHT FIELD TRIPS (082407) – Mr. Tullis moved, seconded by Mrs. Singh, to approve the following field trip:

Indian Hill High School - Italy and France - March 22 - 30, 2025

Roll call vote was as follows:

Mr. Marx, aye
Mr. Tullis, aye

Mrs. Singh, aye
Mr. Warfel, aye

PERSONNEL ACTIONS, TUITION REIMBURSEMENTS AND PROFESSIONAL MEETINGS (082408) – Mr. Tullis moved, seconded by Mrs. Singh, to approve the following personnel matters as recommended by the Superintendent:

Approval of Certified Staff Contracts (2024-2025)

Shayla Kochenower, ES Math Teacher, Step 10, Column MA, \$80,024

James Rapp, MS Math Teacher, Step 10, Column MA, \$80,024

Jenna Ervin, Kindergarten Teacher, Step 5, Column BA, \$42,408.30

Approval of Classified Staff Contracts (2024-2025)

Jamie Smith, Educational Aide, \$20.00/hr

Londa Thomas, Educational Aide, \$19.00/hr

Kathleen Dryer, Educational Aide, \$19.00/hr

Deborah Heineman, Educational Aide- \$20.00/hr

Angela Grippa, Educational Aide, \$19.00/hr

Kyle Smith, Educational Aide, \$18.40/hr

Alexandra Lepard, Educational Aide, \$19.00/hr

McCristy Gould, Administrative Assistant, \$24.95

Approval of Administrative Contract Adjustment (2024-2025)

Danielle Lintz, HS Assistant Principal, \$106,452.00

Amy Clark, Arts and Activities Director, \$78,925.00

Approval of Supplemental/Personal Service Contracts (2023-2024)

Angel Miller-Ell, Volleyball Camp, \$7,396.59

John Rodenberg, Football Camp, \$1,496.25

Cody Reardon, Football Camp, \$1,456.87

Steve Metz, Football Camp, \$984.38

Kristen Brewer, Cheer Camp, \$5,591.25

Tara Rose, Field Hockey Camp, \$1,105.77

Holly Antoun, Field Hockey Camp, \$544.63

Cary Daniel, Baseball Camp, \$3,701.25

Bryan Daniel, Soccer Camp, \$2,085.20

Amy Dunlap, Soccer Camp, \$2,085.20

Samantha Herman, Girls Lacrosse Camp, \$1,732.50

Ricardo Hill, Basketball Camp, \$5,343.75

AJ Froehlich, Boys Lacrosse Camp, \$3,150.00

Lee Jimenez, extended time for Innovation Coaching, \$35.00/hr for up to 80 hours

Alex Fries, 7 transition days, per diem

Becky Torbeck, Summer ESY, \$45.00/hr

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Lauren Richardson, 10 additional days per diem

Approval of Supplemental/Personal Service Contracts (2024-2025)

Charlotte Yarnell, PS Yearbook, \$25.00/hr up to 75 hours
Lucia Barrett, Record Archival, \$18.50/hr up to 30 hours
Eric Cameron, Record Archival, \$18.5/hr up to 30 hours
Michelle Shafer, Class Activities - Freshman, \$1,125.50
Lateef Johnson, Class Activities - Freshman, \$1,125.50
Susan Schonauer, Class Activities - Junior, \$3,753.00
Sam Frodge, Latin Club (Certamen), \$2,250.00
Kristi Booth, PPL Review Team, 4% of Supplemental base
Jennifer Theiss, PPL Review Team, 4% of Supplemental base
Steve Akers, Fleet Manager, \$4,000.00
Chris Rotsching, Mentor, \$1,855.32
Becky Stevens, Mentor, \$2,319.15
Kelly Blom, Mentor, \$2,319.15
Liz Smallwood, Mentor, \$1,855.32
Jennifer Theiss, Mentor, \$1,855.32
Megan Gattermeyer, Mentor, \$1,855.32
Amanda Sopko, Mentor, \$1,855.32
Barb Danver, Mentor, \$1,855.32
Benn VanOudenallen, Mentor, \$1,855.32
Trista Emmons, Mentor, \$1,855.32
Kari Lewis, Mentor, \$1,855.32
Lisa Schauer, Mentor, \$1,855.32
Becky Torbeck, Mentor, \$1,855.32
Beth Kamen, Mentor, \$1,855.32
Sam Frodge, Mentor, \$1,855.32
Ashley Morrison, Mentor, \$1,855.32
Jess Brown, Mentor, \$1,855.32
Elizabeth Ruebusch, Mentor, \$1,855.32
Heather Koester, Mentor, \$1,855.32
Kim Given, Mentor, \$2,319.15
Maggie Jones, Braves Leadership Team ES, \$2,700.00
Jimmy Rapp, Football MS Assistant Coach, \$3,800.00
Kirsta Rose, Field Hockey JV Coach, \$5,000.00
Holly Antoun, Field Hockey Assistant Coach, \$3,800.00
Brian Qiao, Volleyball JV Head Coach, \$5,000.00
Mike Carroll, Volleyball HS Assistant Coach, \$1,200.00
Mike Carroll, Volleyball MS 8th Grade Coach, \$3,800.00
Austin Sayre, Cross Country MS Assistant Coach, \$2,775.00
Abby Farr, ES Art Club Advisor, \$1,500.00

Adjustment of Supplemental/Personal Service Contracts (2024-2025)

Daniel Boyer, Cross Country MS Head Coach, \$3,800.00

Retirements/Resignations

Monica Dawkins, Gifted Intervention Specialist, effective end of school year 2023-2024
Drew Renner, Middle School Assistant Principal, effective end of school year 2023-2024
Savannah Vetter, 6th Grade Math Teacher, effective end of school year 2023-2024
Gigi Pereira, Educational Aide, effective end of school year 2023-2024
Amanda Duty, Administrative Assistant, effective end of school year 2023-2024
Jenny Morgan, Educational Aide, effective end of school year 2023-2024
Tim Myrick, Educational Aide, effective end of school year 2023-2024
Becky Baker, Educational Aide, effective end of school year 2023-2024

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Tuition Reimbursement

Kelly Blom, Ashland University, \$2,113.65
Kelly Blom, Ashland University, \$704.55
Dasia Lewis, University of Cincinnati, \$1,341.00
Charlotte Yarnell, University of Pacific, \$297.00

Approval of Classified Staff Salary Adjustments (2024-2025)

Lindsay Maiocco, Educational Aide, \$19.20/hr

Roll call vote was as follows:

Mr. Marx, aye	Mrs. Singh, aye
Mr. Tullis, aye	Mr. Warfel, aye

APPROVAL OF MINUTES (082409) – Mr. Warfel moved, seconded by Mr. Tullis, to approve the minutes the June 24, 2024 regular meeting. Roll call vote was as follows:

Mr. Marx, aye	Mrs. Singh, aye
Mr. Tullis, aye	Mr. Warfel, aye

APPROVAL OF MINUTES (082410) – Mr. Warfel moved, seconded by Mr. Tullis, to approve the minutes of the July 10, 2024 special meeting. Roll call vote was as follows:

Mr. Marx, aye	Mrs. Singh, aye
Mr. Tullis, aye	Mr. Warfel, aye

APPROVAL OF FINANCIAL REPORTS (082411) – Mr. Warfel moved, seconded by Mr. Tullis, to approve the financial reports as presented for the month ended July 31, 2024. Roll call vote was as follows:

Mr. Marx, aye	Mrs. Singh, aye
Mr. Tullis, aye	Mr. Warfel, aye

APPROVAL OF REPORTS FOR FY2024 ANNUAL COMMERCIAL PAPER AND BANKERS ACCEPTANCE REPORTING REQUIREMENTS (082412) – Mr. Warfel moved, seconded by Mr. Tullis, to approve the reports. Roll call vote was as follows:

Mr. Marx, aye	Mrs. Singh, aye
Mr. Tullis, aye	Mr. Warfel, aye

APPROVAL TO PAY NOW/THEN INVOICES (082413) – Mr. Warfel moved, seconded by Mr. Tullis, to approve the payment of the following now/then invoices.

Buck Institute for Education, Professional Development - PBL 101 Workshop, \$14,750.00

Roll call vote was as follows:

Mr. Marx, aye	Mrs. Singh, aye
Mr. Tullis, aye	Mr. Warfel, aye

APPROVAL OF CONTRACTS (082414) – Mr. Warfel moved, seconded by Mr. Tullis, to approve the following contracts:

Hamilton Clermont Cooperative, FY25 VOIP Services, \$47,664.00
Shared Vision Communications, Video Proposal, \$44,900.00
Hamilton County ESC, St. Vincent Ferrer School, \$140,270.10

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Roll call vote was as follows:

Mr. Marx, aye
Mr. Tullis, aye

Mrs. Singh, aye
Mr. Warfel, aye

APPROVAL OF SCHOOL YEAR CHANGE FUNDS – ATHLETIC DEPARTMENT \$5,000.00; CAFETERIA, \$1,000.00 AS WELL AS CHANGE FUNDS NEEDED ON A TEMPORARY BASIS THROUGHOUT THE SCHOOL YEAR (082415) – Mr. Warfel moved, seconded by Mr. Tullis, to approve the School Year Change Funds - Athletic Department \$5,000.00; Cafeteria, \$1,000.00 as well as change funds needed on a temporary basis throughout the school year.

Mr. Marx, aye
Mr. Tullis, aye

Mrs. Singh, aye
Mr. Warfel, aye

TRANSFER \$170,000.00 FROM THE GENERAL FUND (001) TO ATHLETICS (300-9301) FOR GENERAL OPERATIONS OF ATHLETICS (082416) – Mr. Warfel moved, seconded by Mr. Tullis, to approve the transfer of funds.
Roll call vote was as follows:

Mr. Marx, aye
Mr. Tullis, aye

Mrs. Singh, aye
Mr. Warfel, aye

TRANSFER \$140,000.00 FROM THE GENERAL FUND (001) TO ATHLETICS FACILITIES SET ASIDE (300-9031) FOR ATHLETIC TURF REPLACEMENT (082417) – Mr. Warfel moved, seconded by Mr. Tullis, to approve the following transfer of funds. Roll call vote was as follows:

Mr. Marx, aye
Mr. Tullis, aye

Mrs. Singh, aye
Mr. Warfel, aye

APPROVAL OF FY2025 PERMANENT APPROPRIATIONS RESOLUTION - (082418) Mr. Warfel moved, seconded by Mr. Tullis, to approve the resolution:

Be it resolved by the Board of Education of the Indian Hill Exempted Village School District, Hamilton County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education during the Fiscal Year, ending June 30th, 2025, the following sums be and the same are hereby set and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows, viz:

General Fund – 001	45,000,000.00
Debt Service Fund – 002	5,900,000.00
Construction – 004	700,000.00
Food Service – 006	850,000.00
Special Trust Fund – 007	3,000.00
Public School Support Fund – 018	18,500.00
District Agency – 022	8,000.00
Severance – 035	387,132.00
Capital Projects – 070	149,000.00
Student Managed Activity Fund – 200	200,000.00
Athletic Fund – 300	800,000.00
Auxiliary Fund – 401	600,000.00
Network Connectivity – 451	7,805.72
Safety Grant – 499	10,000.00
Title VI-B, IDEA - 516	704,790.97
TITLE III – 551	13,061.98
Title I-A, Improving Basic Programs – 572	105,490.52
Title IV-A, Student Support & Academic Enrichment – 584	13,239.50
Title VI-B, Preschool - 587	4,970.66
Title II-A, Teacher Quality - 590	<u>43,691.06</u>
Total Permanent Appropriation – Fiscal Year 2025	55,518,682.41

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Roll call vote was as follows:

Mr. Marx, aye
Mr. Tullis, aye

Mrs. Singh, aye
Mr. Warfel, aye

APPROVAL OF LUNCH PRICES FOR SCHOOL YEAR 2025 (082419) – Mr. Warfel moved, seconded by Mr. Tullis, to approve the following lunch prices for school year 2025:

Primary and Elementary, \$3.50
Middle and High School Meal Equivalency, \$3.71

Roll call vote was as follows:

Mr. Marx, aye
Mr. Tullis, aye

Mrs. Singh, aye
Mr. Warfel, aye

ACCEPTANCE OF DONATIONS (082420) – Mr. Warfel moved, seconded by Mr. Tullis, to accept the following donations:

IH Foundation, District, Athletics, \$500.00
IH Foundation, District, Arts, \$500.00
IH Foundation, High School, The Big Pitch, \$1,000.00
IH Foundation, District, Home of The Braves, \$3,048.18
IH Foundation, District, The Entrepreneurship Center, \$5,000.00
IH Foundation, Elementary School, Dorothy Koch STEM Lab, \$30,875.00
IH Foundation, High School, The Big Pitch, \$5,000.00

Roll call vote was as follows:

Mr. Marx, aye
Mr. Tullis, aye

Mrs. Singh, aye
Mr. Warfel, aye

ACCEPTANCE OF DONATIONS (082421) – Mr. Tullis moved, seconded by Mrs. Singh, to accept the following donation:

Franklin Covey, Leader in Me Training, \$236,312.62

Roll call vote was as follows:

Mr. Marx, abstain
Mr. Tullis, aye

Mrs. Singh, aye
Mr. Warfel, aye

ADJOURNMENT (082422) – Mr. Warfel moved, seconded by Mrs. Singh, to adjourn the Regular Meeting of the Indian Hill Board of Education at 7:04 p.m. Roll call vote was as follows:

Mr. Marx, aye
Mr. Tullis, aye

Mrs. Singh, aye
Mr. Warfel, aye



Board President



CFO/Treasurer